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Weekly Safety Tip

Life Is All About Choices!®

May 22, 2017

SCI Safety Tip: Four Strategies to Kick Your Safety Incentive Program Up a Notch

By: [EHS Management Jennifer Busick](#)

Source: <http://www.blr.com>

Date: May 18, 2017



By now, you’ve put the basics in place. Your safety incentive program is structured to reward safety without suppressing reporting and to ensure that it doesn’t look like an entitlement or used to reward only supervisors’ “favorites.” But, could you take your safety incentive program to the next level?

Here are four strategies you can use.

Give it a Personal Touch

Giving incentives a personal touch is one way to take your program to the next level. Scratch-off tickets, clothing, and food rewards are nice, but imagine the effect if you took the time to make each reward just a little more personal. Consider whether you could:

- **Use workers’ names.** Supervisors and managers should thank workers personally when presenting incentives—don’t just stuff it in a pay envelope! Greet workers by name, and make mention of their specific safety achievement and how it contributes to the organization.
- **Make an announcement.** Create a safety recognition board in the workplace for posting the names and specific accomplishments of workers who have made significant contributions to safety in the workplace.

SCI Safety Slogan



James Lehrke-SCI

- **Level up your recognition.** Workers probably expect their supervisor to know their name and something about their families, but what about regional managers, company officers, and CEOs? When your workers accomplish something significant—perhaps 100% compliance with safe work rules, especially if this led to an accident-free 6-month or 1-year period—offer them personalized recognition from a level of management from which they might not ordinarily expect to receive it.



Timing Is Everything

Some incentive programs are structured to reward workers at the end of a safe year—but those programs can end up rewarding the workers who would have worked safely anyway. What you want to do is catch the attention and improve the record of the worker who needs just a little more *incentive* to pay attention to safety. More frequent awards often work better for this than rewards that are only given for longer-term accomplishments.

Size Matters

While scratch-off cards might be an appropriate reward for workers who wear their safety gear every day, the team that redesigns a process to eliminate hazardous chemical exposures should probably receive a more substantial reward. Although experts generally advise against big-ticket items like cars, fishing boats, or vacations (which might be more of an incentive to fraud than to safe behavior), a larger-scale reward is due for larger-scale safety accomplishments. If your usual reward is a logo ball cap or pen, perhaps your large-scale reward could be a leather jacket or messenger bag with the company's logo—and possibly a mention of the workers' specific achievement.

Move Up the Ladder

What incentives are you offering your supervisors? They are a vital link in your safety program, not least because of the positive (or negative!) influence they can have on their crews. Look for ways to reward supervisors for emphasizing safety. For example, try offering dinner for two at a special restaurant or a small cash bonus to any supervisor who takes verifiable, affirmative steps to improve safety.

SCI OSHA News: Show Your Commitment to Safety

June 12-18, 2017

Source: <http://www.osha.gov>

Join us for the inaugural Safe + Sound Week!

What Is Safe + Sound Week?

A nationwide event to raise awareness and understanding of the value of safety and health programs that include management leadership, worker participation, and a systematic approach to finding and fixing hazards in workplaces.

Why Participate?

Safe workplaces are sound businesses. Successful safety and health programs can proactively identify and manage workplace hazards before they cause injury or illness, improving sustainability and the bottom line. Participating in Safe + Sound Week can help get your program started or energize an existing one.

Who Is Encouraged to Participate?

Organizations of any size or in any industry looking for an opportunity to show their commitment to safety to workers, customers, the public, or supply chain partners should participate.





Aurora Health Care®

Quick Tips for Healthy Living

Physical activity is good for everyone's health! The US Department of Health and Human Services declares May as National Physical Fitness and Sports Month and it is a great time to spread the word about the benefits of getting active.

We can use this month to raise awareness about the benefits of physical activity — and spread the word about fun ways to get moving!

Worksite wellness programs have been shown to benefit the employer through enhanced employee productivity, improved health care costs, reduced employee absenteeism, and decreased rates of illness and injuries. These programs benefit employees by lowering stress levels, increasing well-being, self-image, and self-esteem, improving physical fitness, increasing stamina, increasing job satisfaction, and potentially reducing weight.

Physical activity can benefit the entire family, some benefits of physical activity:

- **Children and adolescents** – Physical activity can improve muscular fitness, bone health, and heart health.
- **Adults** – Physical activity can lower the risk of heart disease, type 2 diabetes, and some types of cancer.
- **Older adults** – Physical activity can lower the risk of falls and improve cognitive functioning (like learning and judgment skills).

To register and for additional information, visit www.healthysheboygancounty.org

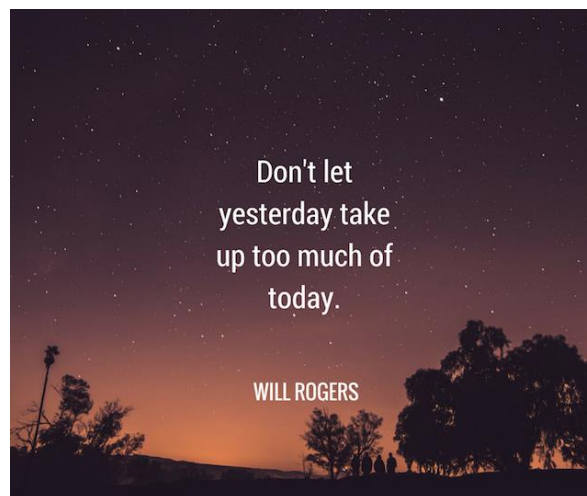
How to Participate

Participating in Safe + Sound Week is easy. To get started, select the activities you would like to do at your workplace. Some organizations might want to host a public event. Examples of potential activities and tools to help you plan and promote your events are available. After you've completed your events, you can download a certificate and web badge to recognize your organization and your workers.

Breaking: OSHA delays July 1 injury and illness reporting deadline

On May 17, OSHA announced that it has delayed the July 1 filing deadline for injury and illness electronic reporting. The new filing deadline has yet to be determined, and no reason has been given yet for the postponement.

OSHA has not yet launched an online portal for employers to file their data summarizing their workplace recordable injury and illness cases for the previous calendar year. Source: <http://www.blr.com>



*What do you think?
Send us an email at:
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See our bold new look*

In Loving Memory...
Jessica, Kristin and Nick



**SAVE TOMORROW
THINK SAFETY TODAY**