

Alcoholism, Substance Abuse and Mental Health Issues in the Workplace Webinar

Coinciding with May's Mental Health Month on National Calendar

Working with, accommodating, and supporting employees who struggle with alcoholism, substance abuse, or mental health issues can be a complex task due to the sensitive nature of the situation and the numerous employment laws that may be implicated. Addiction and mental health issues can lead to absenteeism, poor performance, on-the-job injuries, or even workplace violence. This session will provide employers with practical guidance on how to handle the complex issues that can arise when addressing addiction and mental health in the workplace, as well as ensuring that safety in the workplace is not compromised.

Takeaways Include:

- Better command of the often-complex set of laws, including the Family Medical Leave Act and Americans with Disabilities Act and their state law counterparts that can apply to situations involving substance abuse, addiction and mental health issues in the workplace.
- Reduce the risks of legal claims that can arise when dealing with employees with substance abuse or mental health issues.
- Respond more effectively to employees who present issues involving substance abuse and mental health issues.

Wednesday, May 2nd, 2018 | 10:00 a.m.-11:00 a.m. CDT

Presenter: Attorney Mark A. Johnson from Ogletree, Nash, Deakins, Smoak & Stewart, P.C.

RSVP: Sarah Meissner Kealy | skealy@robertsonryan.com or (414) 270-6823. Please include your full name, company name, email, and any other participants from your office. The webinar is complimentary.



Mark A. Johnson is an attorney with over 20 years of experience representing businesses in matters involving labor and employment law. Mark has represented employers in hundreds of cases in federal and state courts and before federal and state administrative agencies in Wisconsin and throughout the country. His practice also includes advising employers on how to solve problems, meet their business goals and avoid litigation. Mark is a frequent speaker on topics related to litigation and labor and employment law.

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