



**"Your Connection for Workplace Safety"**  
Phone: 920-208-7520

# Weekly Safety Tip

*We're about service, commitment, results, and accountability!*

*Our Weekly Safety Tip provides valuable and current safety information relevant for Work, Home & Play.*

*And, you will be kept current on the latest Safety Compliance issues.*



**SCI SAFETY NEWS OR TIP**



**SCI OSHA NEWS OR COMPLIANCE**



**SCI HEALTHYLIVING and WELLNESS NEWS**

**We want to hear from you! Send us your feedback and give us ideas for future safety topics.**

**Let us know how you feel about our new look!**

**Safety Slogan**

**Safety Starts with YOU!**

**James Lehrke-SCI**

**of the week**

## SCI Safety Tip: 5 Tips for Keeping Temporary Employees Safe

Source: <http://www.blr.com>

By: Paul Lawton

Date: April 25, 2014

Temporary workers offer many advantages, enabling employers to identify promising workers before offering them permanent positions and alleviating short-term staffing shortages—but they can also pose a significant safety risk.

### 1. Train Them Yourself

In many of the recent fatal accidents involving temporary workers, the workers received inadequate training. Some employers that are tempted to cut safety training eliminate safety training for temporary workers first, thinking they can simply pass the buck for safety training to the temporary agency.

It's important, however, to conduct any site-specific training yourself. Make sure your training:

- Is provided in a language workers can understand. Poorly understood instruction leads to injuries.
- Covers safe operating procedures for equipment, including location of emergency stops and when and how to implement lockout/tagout procedures.
- Covers hazardous chemical safety.
- Covers site-specific emergency procedures.

If you hold daily or periodic safety meetings, make sure temporary workers participate in those, too.

### 2. Document Training

Because training is such a common failure point, if a temporary worker is injured, the first thing inspectors or insurers will want to see is your training record. Include:

- Date temporary workers were trained
- Description of the training given and the topics covered
- Trainer's name
- Evaluation method used to determine training effectiveness (e.g., quiz, demonstration of skills)

### 3. Provide PPE

Workers required to provide their own PPE may bring inadequate gear or gear that is in poor condition. For example, workers who bring their own hard hats might bring hard hats that have suffered previous impacts, or are brittle from improper storage, and therefore not protective. Control the quality of the protection by providing it yourself, and make sure workers know how to properly use and maintain PPE.

**4. Use Warning Signs and Labels**

A worker who is not closely familiar with the workplace may not remember all precautions and hazard warnings, so make safety warnings explicit and visible. Label emergency stops, post reminders about lockout/tagout and machine guarding, and be clear about prohibited behaviors, such as operating equipment without safety gear.

**5. Supervise Closely**

Because temporary workers are not familiar with the workplace, they need close supervision—at least at first. Supervisors should not only keep an eye on temps to make sure they work safely, but also provide the same feedback about safety performance as they provide regular workers.

## **SCI OSHA News: OSHA to Host Workers' Memorial Day Observances**

**Source:** <http://www.blr.com>

**Date:** April 24, 2014

Every year on April 28, the United States observes Workers' Memorial Day to commemorate workers who have lost their lives on the job. Keep reading to learn about observances and events taking place around the country this year.

OSHA's Kansas City Area Office will hold two events, one on April 25 and one on April 28. The first event will be held on Friday, April 25, in Springfield, Missouri; the second event will be held Monday, April 28, at the Builders' Association Education and Training Center in North Kansas City.

The April 28 event, cohosted by OSHA, the Missouri Division of Labor Standards, and The Builders' Association, will feature a video tribute to workers who have died on the job and remarks by Kansas City, Missouri, Mayor Sly James; Missouri Governor Jay Nixon; Pat "Duke" Dujakovich, president of the Greater Kansas City AFL-CIO; Alicia G. Kerbek Palma, consul titular of the Consulate of Mexico in Kansas City; and Marcia Drumm, OSHA's acting regional administrator in Kansas City, among others.

"Every day in America, on average, 12 people go to work and never come home, and each year nearly 4 million people suffer a workplace injury from which some may never recover," commented Drumm. "Since OSHA's founding, common-sense standards and strong and fair enforcement have saved thousands of lives and prevented countless injuries."

Also on April 28, OSHA's national office will host an event featuring remarks from Assistant Secretary of Labor for Occupational Safety and Health Dr. David Michaels and Assistant Secretary of Labor for Mine Safety and Health Joe Main. This year, the theme for the program is toxic chemical exposure; the event will include a panel with worker, industry, and healthcare representatives discussing their experiences with toxic chemical exposure in the workplace.

Additional Workers' Memorial Day observances around the country include training classes, conferences, and more. For a list of events by region, refer to <http://ow.ly/w5ITE>.

**Fatal injury trends**

According to the Bureau of Labor Statistics, in 2012, 4,383 workers were killed on the job—a decline from the 4,693 work-related deaths reported in 2011. In 2012, the top causes of fatal work related injuries were:

- Transportation incidents (41 percent);
- Workplace violence (17 percent);
- Contact with objects and equipment (16 percent);
- Slips, trips, and falls (15 percent); *and*
- Exposure to harmful substances and environments (7 percent).

Construction accounted for the highest total number of fatal occupational injuries in 2012, followed by transportation and warehousing; agriculture, forestry, fishing, and hunting; government; and professional and business services. However, by incidence rate, the agriculture, forestry, fishing, and hunting sector was the most hazardous in 2012, with 21.2 fatal work-related injuries per 100,000 full-time workers. Other sectors with a high incidence rate of fatalities included mining, quarrying, and oil and gas extraction (15.6); transportation and warehousing (13.3); construction (9.5); and wholesale trade (5.0).

## SCI Safety Management: Substance Abuse in the Workplace: Does Your Company Have a Problem? Part (2)

Source: <http://www.blr.com>

By Paul Lawton

Date: April 11, 2014

**Behavior problems** include:

- Frequent financial problems
- Avoidance of friends and colleagues
- Overreacting to criticism
- Blaming others for their own problems and shortcomings
- Complaints about problems at home
- Deterioration in personal appearance
- Complaints and excuses of vaguely defined illnesses

Please note, however, that an employee who displays any of these symptoms doesn't necessarily have a substance abuse problem. There could be other reasons (health or emotional problems, family problems, etc.).

### What Else to Look For

In addition to looking at an employee's performance and behavior, you should also look at what's going on around that employee. For example, when there's a substance abuse problem, there might also be an increase in:

- Complaints from other workers (about mistakes, the employee not doing his/her share of the work, coming in late and leaving early, risk-taking behavior, etc.)
- Near misses and accidents either involving the worker or taking place around the worker
- Disputes with or aggressive behavior toward other workers and supervisors
- Theft from the company and coworkers
- Over time you may also notice deterioration in morale among employees who work with or around substance abusers.

### HEALTHY BITES

Quick Tips for Health

PREVEA  
Health & Wellness

**Itching** Itching is skin tingling or irritation that makes you want to scratch the itchy area. It's a symptom of many health conditions. Common causes are

- Allergic reactions
- [Eczema](#)
- Dry skin
- [Insect bites and stings](#)
- Irritating chemicals
- Parasites such as [pinworms](#), [scabies](#), [head](#) and [body lice](#)
- Pregnancy
- [Rashes](#)
- [Reactions to medicines](#)



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In Loving  
Memory of Jessica Lehrke

To soothe itchy skin, you can try cold compresses, lotions and lukewarm baths. Avoid scratching, wearing irritating fabrics and high heat and humidity. Most itching is not serious. However, if you itch all over, have [hives](#) that keep coming back or have itching without an apparent cause, you might require medical attention.