



We're about service, commitment, results, and accountability!

Our Weekly Safety Tip provides valuable and current safety information relevant for Work, Home & Play.

And, you will be kept current on the latest Safety Compliance issues.



SCI SAFETY NEWS OR TIP



SCI OSHA NEWS OR COMPLIANCE



SCI HEALTHYLIVING and WELLNESS NEWS

We want to hear from you! Send us your feedback and give us ideas for future safety topics.

Let us know how you feel about our new look!

Safety Slogan

Apply your good intention to accident prevention

James Lehrke-SCI

of the week

SCI Safety Tip: Tips for Creating an OSHA-Compliant Safety Training Program

Sources: <http://www.blr.com>

Date: February 8, 2012

Having an OSHA-compliant training program is the key to reducing injury and illness in the workplace, as well as improving productivity, morale, and the bottom line while reducing the risk of citations and costly fines.

In a BLR webinar entitled "Safety Training: Implement Effective Worker Education To Boost Compliance and Prevent Injuries," speaker Michael Lawrence gave guidance on creating an OSHA-compliant safety training program.

In the webinar, Lawrence suggested that an effective approach to creating an OSHA-compliant, injury-reducing safety training program involves four basic steps:

- Define the problem that you're trying to correct through training.
- Identify the risks and protective measures.
- Develop and test prevention strategies. Prevention strategies to reduce the severity and incidence of injury often include informing and encouraging behavior change, modifying the physical environment and promoting policy changes at an institutional or population level.

Assure widespread adoption of proven prevention principles and strategies. This is where training comes in.

Time and Patience

Effective training prevents workplace injuries, but you have to remember that teaching the habits of injury prevention is an on-going process. "Humans by nature, we need to be reminded constantly in order to learn," says Lawrence. "There is no magic bullet when it comes to safety training; it just takes time and patience."

As such, it is in your best interest to create constant reminders through things like periodic meetings, safety posters and face-to-face reminders.

General Safety Training

Training which is conducted as part of your safety program must address:

- Performance of specific job duties or tasks, stressing safe operations, quality and productivity
- Information about company standards, policies and procedures in regard to safety and health

- Explanation of the responsibilities of employees and management
- Identification of the risks and potentials for loss/injury
- Discussion concerning employees' and supervisors' judgment when faced with previously unidentified or potentially hazardous conditions
- Importance of communicating concerns about health and safety matters

Other training topics typically required for all employees include:

- Employee emergency plans and fire prevention
- Hazard communication
- Job hazards
- Safety program overview
- Injury reporting

Also remember that your state may also have specific training requirements in addition to the federal OSHA requirements.

And finally, remember that effective safety training for employees is not a choice—it's a mandate. OSHA requires you to provide appropriate and effective training for all employees.

Don't forget that every employee faces some sort of hazard on the job, even office workers are exposed to dangers such as trip hazards, ergonomic dangers, and stress. Therefore all employees must receive appropriate safety training at appropriate times.

SCI OSHA Compliance: New Emphasis on Repeat Violations, SVEP (Part 2)

Source: <http://www.blr.com>

Date: February 2, 2012

The criteria for a "Severe Violator" case can include these types of situations (though one of these situations is not a guarantee of being added to the list):

- Fatality or other catastrophe
- Non-fatality or catastrophe-related to high-emphasis hazards
- Non-fatality or catastrophe for hazards due to the potential release of a highly hazardous chemicals
- Egregious criterion

If an employer is on the list, "OSHA thinks that, as an employer, [they've] demonstrated . . . indifference to their obligations under the Act, and they basically just don't care about employer safety," Casey explained.

In any given year, less than 1 percent of U.S. worksites are subject to an OSHA inspection, and few violations (only about 4 percent) are categorized as "willful," "repeat," or "failure-to-abate" citations. You can see why this is a small distinct list for OSHA to watch over, and they get a lot of OSHA attention. If you're singled out for this list, you can expect enforcement actions such as:

- Mandatory follow-up OSHA inspections
- Increased company and corporate awareness of OSHA
- Corporate-wide settlement agreements, in which OSHA looks at all of a company's facilities for repeats
- Enhanced settlement provisions and federal court enforcement under Section 11(b) of the OSH Act

An employer can only get removed from the list if an informal or formal settlement vacates the citation, or an Administrative Law Judge, Review Commission, or court decision vacates the citation, but obviously it's better to not land there in the first place!

For more information on OSHA inspection trends for 2012, order the [webinar recording](#). To register for a future webinar, visit <http://catalog.blr.com/audio>.

Quick Tips for Healthy Living

HEALTHY BITES



Make a no-smoking rule in your home.

Cigarette smoke, including secondhand smoke, can cause an asthma or allergy attack. Ask your guests to smoke outside

SCI Environmental Tip: What to Do with Old Cell Phones (Part 1)

Source: <http://www.blr.com>

Recycling 1 million cell phones saves enough energy to power more than 185 US homes with electricity for 1 year. EPA estimates that more than 100 million cell phones are rendered out of use every year.

Got a new iPhone or Blackberry for Christmas and wondering what to do with your old model? Don't stick it in a drawer, and definitely don't throw it in the trash. You'd be surprised at how easy it is to recycle your old cell phone.

Cell phones and PDAs are made of precious metals, copper, and plastics—all of which require energy to mine and manufacture. Recycling not only conserves these materials, but prevents air and water pollution and greenhouse gas emissions.

Environmental Management Tools at an Affordable Price

Whether you need facts about recycling or some other important environmental issue, [Enviro.BLR.com](#) provides all the information you need, 24/7. This essential online environmental management tool puts practical RCRA, CAA, CWA, hazardous waste regulatory analysis and activity, news, and compliance tools at your fingertips whenever you need it. With instant access, your expensive calls to lawyers and consultants, and the risk of costly mistakes from "not knowing," are a thing of the past.



What do you think?
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*In Loving
Memory of Jessica Lehrke*