



We're about service, commitment, results, and accountability!

Our Weekly Safety Tip provides valuable and current safety information relevant for Work, Home & Play.

And, you will be kept current on the latest Safety Compliance issues.



SCI SAFETY NEWS OR TIP



SCI OSHA NEWS OR COMPLIANCE



SCI HEALTHYLIVING and WELLNESS NEWS

We want to hear from you! Send us your feedback and give us ideas for future safety topics.

Let us know how you feel about our new look!

Safety Slogan

**One safe act can lead to another.
James Lehrke-SCI**

of the week

SCI Safety Tip: Workplace Violence Defined

Sources: <http://www.blr.com>

Date: February 17, 2012

In addition to training your workers to take general workplace security steps, you can also inform them of the types of violence more likely to occur in your workplace so that they can be more specifically on the lookout for such occurrences—and be prepared to deal with them.

According to the National Institute for Occupational Safety and Health, workplace violence typically falls into one of four categories. Customize the following information to the type or types for which your workplace is most at risk.

Type I: Criminal intent

In this kind of violent incident, the perpetrator has no legitimate relationship to the business or its employee(s). Rather, the violence is incidental to another crime, such as robbery, shoplifting, or trespassing. Acts of terrorism also fall into this category. Your workplace may be at higher risk of Type I violence if your business:

- Handles cash or drugs
- Could be a target for terrorists

Type II: Customer/client

When the violent person has a legitimate relationship with the business—for example, the person is a customer, client, patient, student, or inmate—and becomes violent while being served by the business, the violence falls into this category. A large portion of customer/client incidents occur in the healthcare industry, in settings such as nursing homes or psychiatric facilities; the victims are often patient caregivers. Police officers, prison staff, flight attendants, and teachers can also become victims of this kind of violence. Your workplace may be at risk for Type II violence if your business involves dealing with:

- Violent individuals such as criminals or those who are mentally ill, or
- Individuals who are confined and under stress, such as airplane passengers who have been sitting on the plane for a long period of time or customers waiting in long lines for a store to open.

Type III: Worker-on-worker

The perpetrator of Type III violence is an employee or past employee of the business who attacks or threatens other employee(s) or past employee(s) in the workplace. All workplaces are at risk for this type of violence, but workplaces at higher risk include those that:

- Do not conduct a criminal background check as part of the hiring process, *or*
- Are downsizing or otherwise reducing their workforce.

Type IV: Personal relationship

- The perpetrator usually does not have a relationship with the business, but has a personal relationship with the intended victim. The category includes victims of domestic violence who are assaulted or threatened while at work. This type of violence can occur in all workplaces, but is most difficult to prevent in workplaces that:
 - Are accessible to the public during business hours, such as retail businesses, *and/or*
 - Have only one location, making it impossible to transfer employees who are being threatened.

Once you've identified which types of violence are most likely to occur in your workplace, train your workers on the specific security procedures your employer has developed to prevent these workplace incidents.

Why It Matters

- The vast majority of workplace homicides (85 percent) are Type I violence.
- Only about 3 percent of all workplace homicides result from Type II violence, but this category accounts for a majority of nonfatal workplace violence incidents.
- Type III violence account for approximately 7 percent of all workplace homicides.
- Type IV violence accounts for about 5 percent of all workplace homicides.

SCI OSHA Compliance: New Short Videos from OSHA Provide Training to Help Inform Workers on the Proper use of Respirators

Source: www.osha.gov

Date: January 31, 2012

WASHINGTON – The Occupational Safety and Health Administration has posted a series of 17 videos to help workers learn about the proper use of respirators on the job.

These short videos, nine in English and eight in Spanish, provide valuable information to workers in general industry and construction. Topics include OSHA's Respiratory Standard, respirator use, training, fit-testing and detecting counterfeit respirators. The videos are available with closed captioning for streaming or download from [OSHA's Web site](#).

OSHA's Safety and Health topics page on [Respiratory Protection](#) also includes additional training materials, information about occupational respiratory hazards in different industries, and details of OSHA's Respiratory Protection Standard ([29 CFR 1910.134](#) and [29 CFR 1926.103](#)).

Under the Occupational Safety and Health Act of 1970, employers are responsible for providing safe and healthful workplaces for their employees. OSHA's role is to ensure these conditions for America's working men and women by setting and enforcing standards, and providing training, education and assistance. For more information, visit <http://www.osha.gov>

Quick Tips for Healthy Living

HEALTHY BITES

 PREVEA
Health & Wellness

Relax your muscles. Stress causes tension in your muscles. Try stretching or taking a hot shower to help you relax.

SCI Environmental Tip: What to Do with Old Cell Phones (Part 2)

Source: <http://www.blr.com>

A basic subscription includes detailed environmental information and tools on federal EPA and 1 state. All 50 states are available. Full text regulations are also available as a low-cost option. Your subscription includes:

- State-specific regulatory analysis
- Continuous regulatory updates—more than 500 posts each month
- Hundreds of compliance and training tools
- Environmental best practice and white papers
- "Site Navigator," a powerful, easy-to-use search
- 2 weekly ezines sent to your desktop to keep you on top of the latest EPA developments, both federal and your state
- 3-day expert answers to your questions from our editors

If you'd like to personally evaluate [Enviro.BLR.com](http://www.blr.com) and see how it can help you comply with environmental requirements, we'll be happy to provide a no-cost, no-obligation tour of the website. **Just let us know**, and we'll arrange it.

Prepare for Recycling

Don't forget these 3 things before you recycle your old cell phone:

1. Terminate your service.
2. Clear the phone's memory of stored information
 - Conduct a factory hard reset by following instructions from your wireless carrier or the product manual; *or*
 - Use data erasing tools (available on the Web)
3. Remove your SIM card.

Of course, you can also donate your working cell phone to charity to help those in need.



What do you think?
Send us an email at:
jconnections@aol.com
See our bold new look @
<http://www.safetyconnections.com/>

*In Loving
Memory of Jessica Lefrke*