



We're about service, commitment, results, and accountability!

Our Weekly Safety Tip provides valuable and current safety information relevant for Work, Home & Play.

And, you will be kept current on the latest Safety Compliance issues.



SCI SAFETY NEWS OR TIP



SCI OSHA NEWS OR COMPLIANCE



SCI HEALTHYLIVING and WELLNESS NEWS

We want to hear from you! Send us your feedback and give us ideas for future safety topics.

Let us know how you feel about our new look!

Safety Slogan

Play it safe at home

James Lehrke-SCI

OT the week

SCI Safety Tip: The Case for Training, Part 2

Sources: <http://www.blr.com>

Date: October 27, 2011

Last week we gave you some good tips on how to make the case for training, which we'll continue this week.

To review the problem: One of the first challenges trainers face is a resistance to training from both employees and management. Employees are frustrated about taking time away from their jobs, and managers aren't convinced that time spent training is time well spent. So you need to be able to effectively answer the question: "Why Train?"

Here are more reasons to train that you can use to justify the need for training in your company. Ask management to consider that in order to thrive in today's business world, your company needs to depend on employee education to promote six critical interests:

1. **Effective use of new technology.** As technology continues to revolutionize the workplace, employees at all levels and with all degrees of experience rely on training to keep up with changes in their work processes. Because of its importance, this training will require a comprehensive and continuing effort.
2. **Competitive edge in your market.** U.S. companies now receive fierce competition from overseas operations. In many cases, foreign companies are beating out U.S. firms in quality, cost, and service. In order to remain competitive in the current marketplace, employees need to know how to make better products and services for your market.
3. **Safety and health of employees.** In order to have a productive, creative, and committed workforce, employers need to make sure that employees are protected from workplace hazards and given the knowledge and skills they need to work safely. Safety training is a key component of any organization's productivity and prosperity.
4. **Retention of skilled workers.** Skilled and creative employees seek opportunities for career development and personal growth in their jobs. They want the chance to do challenging work and be well compensated; they also want to be with a company where they can continue to learn and enhance their skills. If they don't receive adequate training opportunities in their organization, they will find someplace where they can.

5. **Compliance with laws and regulations.** Training is frequently required under a variety of government regulations. The Occupational Safety and Health Administration (OSHA), for example, requires employers to conduct annual employee training in a number of safety procedures. In other cases, although laws might not require it, training (at least of key employees) is highly advisable to avoid problems (for example, sexual harassment, discrimination, violence prevention, diversity). The cost of not adequately training employees in all these areas can translate into large fines (for failure to meet the requirements of regulations) or expensive lawsuits (for failing to uphold the rights of protected employees).
6. **Productivity and profitability.** Finally, training makes workers more skilled and knowledgeable, which makes them more productive, better able to meet quality standards, and better able to provide excellent service to customers. Training, therefore, makes organizations more competitive, more profitable, and more successful.

Why It Matters

- Ongoing training is needed to keep the workforce up to speed in the fast-moving 21st century marketplace.
- Continuing professional development in the form of training helps employers retain quality employees.
- A commitment to training from management shows employees that their employer is investing in their future.

OSHA News: OSHA Publishes New and Revised Materials on Worker Safety and Health

Source: www.osha.gov

Date: October 17, 2011

WASHINGTON – The Occupational Safety and Health Administration recently published new and revised information that explains workers' and employers' rights, as well as how to protect workers from hazards in the construction, general and maritime industries. To order free copies of these materials online, visit

OSHA's Publications page at <http://www.osha.gov/pls/publications/publication.AthruZ?pType=AthruZ#S>, or call OSHA's toll free number at 800-321-6742. OSHA's [Small Entity Compliance Guide for Respiratory Protection Standard](#)* provides small businesses with a comprehensive step-by-step guide complete with checklists and commonly asked questions that will aid both employees and workers in small businesses with a better understanding of OSHA's respiratory protection standard.

It's the law of the land that workers have a right to a safe workplace. OSHA's [Workers' Rights](#)* booklet describes the rights to which workers are legally entitled to under the Occupational Safety and Health Act. The booklet covers many topics, including rights provided under OSHA standards, filing a complaint with OSHA, whistleblower protections, and educational and training resources available.

OSHA provides employers with information on their rights and responsibilities following a federal OSHA inspection.

The booklet, [Employer Rights and Responsibilities](#)*, explains what happens after an inspection, and defines the types of violations for which an employer may be cited as a result of an inspection. OSHA has also published information to help protect construction, general industry and shipyard workers, and those who work outdoors.

- Laboratory Safety document and fact sheets (<http://www.osha.gov/pls/publications/publication.athruz?pType=Industry&piD=117>) advise laboratory managers on how to protect their workers from exposure to chemical, biological and physical hazards.
- [Aerial Lifts Protect Yourself](#)* details measures employers must take to ensure safe use of aerial lifts by workers required to use this equipment.

- [Aerial Lift Fall Protection Over Water in Shipyards*](#) QuickCard lists ways to protect workers using aerial lifts from injuries and death resulting from equipment failure, tip-over, falls and ejection.
- [Permit-Required Confined Spaces in General Industry*](#) QuickCard explains what workers should do before entering a confined space, such as an underground vaults, tanks, storage bins, silos or manholes.
- [Working Safely in Trenches*](#) QuickCard provides illustrations of protective systems that should be used to prevent worker injuries and death from trench cave-ins.
- [Nail Gun Safety*](#) educates construction employers and workers on how to prevent work-related nail gun injuries.
- [Protecting Workers from Heat Stress QuickCard*](#) and [poster*](#) emphasizes the importance of employers providing workers with water, rest and shade to prevent workers from suffering heat illness, exhaustion and stroke.

Under the Occupational Safety and Health Act of 1970, employers are responsible for providing safe and healthful workplaces for their employees. OSHA's role is to ensure these conditions for America's working men and women by setting and enforcing standards, and providing training, education and assistance. For more information, visit <http://www.osha.gov>.

Quick Tips for Healthy Living

HEALTHY BITES



Keep a food diary. Making small changes in your eating habits can make a big difference in your life. Knowing what you eat now will help you make changes. Starting today, write down:

- a. When you eat
- b. What you eat
- c. How much you eat
- d. Where and with whom you eat
- e. How you are feeling when you eat



What do you think?
Send us an email at:
jlconnections@aol.com
See our bold new look @
<http://www.safetyconnections.com/>

*In Loving
Memory of Jessica Lehrke*

Individual commitment to a group effort - that is what makes a team-work, a company work, a society work, a civilization work.

Vince Lombardi

Source:http://www.brainyquote.com/quotes/authors/v/vince_lombardi.html