

W

orking with HSA's, FSA's and HRA's can be confusing for employees and employers alike. In this presentation we examine the various tax-deferred health plan arrangements available to employers and their employees, highlighting the tax-advantages that each plan provides.

Takeaways Will Include Exploring:

- Account Ownership
- Taxation, Interest & Earnings
- Eligibility
- Funding & Account Limits
- Mid-year changes

Wednesday, July 18th, 2018 | 10:00 a.m.-11:00 a.m. CDT

Presenter: Mark Rambo, MSM, PHR, Senior HR Consultant with HR Workplace Services

Register here or contact Sarah Meissner Kealy | skealy@robertsonryan.com or (414) 270-6823. Please include your full name, company name, email, and any other participants from your office. The webinar is complimentary.



Mark Rambo has held numerous senior level management positions over the past 20 years, leading operational, financial and human resource functions for public and private companies with annual revenues in excess of \$500M. Mark specializes in strategic planning, compliance, and human capital management, bringing a practical approach to problem solving and a unique perspective that provides greater knowledge and understanding to his clients. Recognized as an HR industry leader, Mark is HRCI State Certification Director for the Arizona SHRM State Council, responsible for statewide professional and training certification efforts; he has served as an Advisory Member on Designing the Age Friendly Workplace, a joint study sponsored by the State of Washington and University of Washington; a stakeholder in a roundtable discussion on FMLA in the Workplace hosted by the US Department of Labor, Wage & Hour Division; and a presenter at the Arizona State SHRM Conference on the new Americans with Disabilities requirements.

HR Workplace Services partners with Robertson Ryan to help support our commitment to clients by providing dedicated, comprehensive operational and protective HR services and solutions. The HRWS advisory team is made up of highly skilled, devoted HR Professionals, offering clients customized solutions for many disciplines, including contract law, compensation, training/development, compliance, recruitment/retention and employee relations. Our agents work with HRWS' dedicated team of experts to help safeguard their client's businesses from costly HR liabilities, help minimize damages from existing issues, provide access to critical training and ongoing development, and offer accessible HR/Benefits advisory services solutions.

