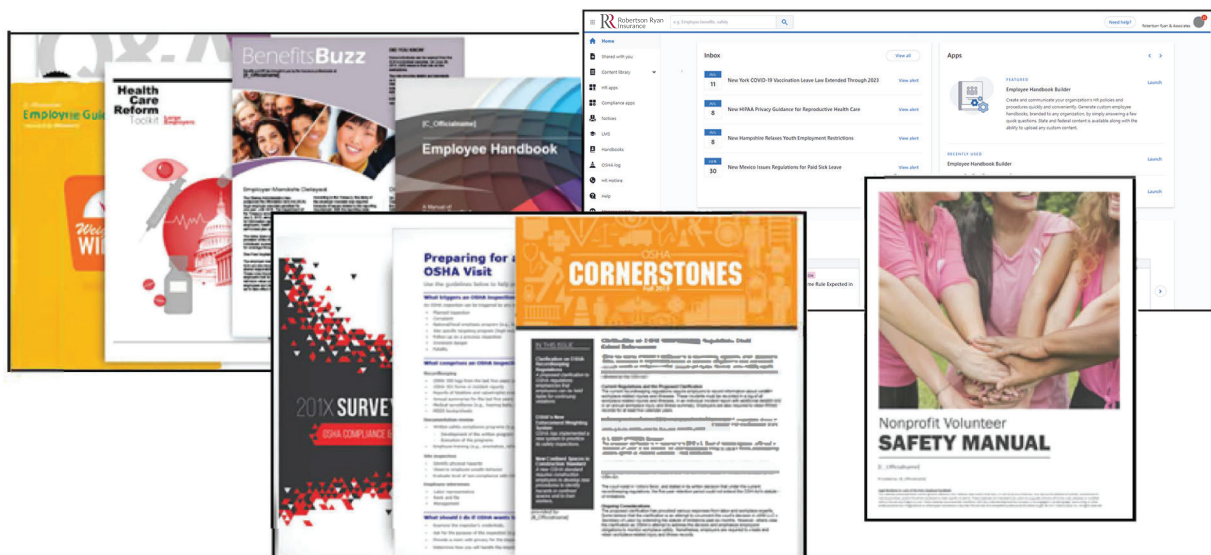**RR** Robertson Ryan Insurance

RRA CONNECT | CLIENT PORTAL

- HR policies, forms and compliance assistance

- Job descriptions and performance review tools

- Salary benchmarking and employee cost calculators

- Daily news feed set to your preferences including breaking news

- Benefits administration, communications, legislative guidance, enrollment guides, videos and forms

- Benchmarking reports

- Business continuity planning guides

- Cybersecurity training, policies and planning guides

- Compliance guidance and calendars

- Printable resources, newsletters

- Employee handbook builder and policy templates

- Employee communications, educational resources, newsletters and videos

- Wellness articles, programs and initiatives

- OSHA online log and compliance resources

- Safety manuals and state laws

- Employee safety and training resources including videos and toolbox talks

- Return to work policies and forms

- Risk management education

- Workers Compensation countrywide resources

- DOT and fleet safety programs

TOP 100 US INSURANCE AGENCY

RRA CONNECT | APPS

Apps to help save time and assist in running your HR responsibilities, including hiring and retention, training needs and notice builders to set reminders to assure you remain compliant.

HR Apps

Custom Job Description Builder

Job descriptions are such an important tool for your employees, but developing them can be stressful. The 'Custom Job Description Builder' helps you make the most complete job description so your employees can achieve their true potential, which ultimately contributes to the success of their business.

Employee Cost Calculator

Understand the complete picture of the true cost when hiring new employees. From compensation and benefits to recruiting, training, office equipment, and other costs, this easy-to use calculator accounts for those typical expenses you may not necessarily think about when hiring a new employee.

HR Self-Assessment Tool

Analyze your human resource competencies to ensure you are creating an environment for employees to thrive. With this tool, you can access your HR management practices, employee relations, recruiting process, training and development process and more. Once a module is completed, explanations will be provided to highlight where improvements can be made.

In-person Interview Question Builder

Build a series of questions to help you learn more about a candidate during an in-person interview. Ensure that you are asking the right interview questions, as these are key to evaluating whether a candidate has the knowledge, skills, and qualities necessary to become a successful employee.

Performance Review Builder

Performance reviews are such an important tool for motivating employees and increasing their contributions to your business, but the process can be stressful. This tool generates performance appraisals based on an employee's occupation, which can be customized with ratings and comments to describe performance issues. The customizable action plan will then help the employee improve their performance, so they can achieve their true potential while at the same time contribute to the success of the business.

Phone Interview Question Builder

Build a customized set of phone interview questions to help you narrow your pool of job applicants. Ensure that you are asking the right interview questions, as these are key to evaluating whether a candidate has the knowledge, skills, and qualities necessary to become a successful employee.

Salary Benchmarking

Using this tool, you can search compensation and pay structure reports either annually or by the hour. What's more, salary benchmarking survey information can be viewed and compared nationally, by state or within a state (narrowed by region or metro area). You will have access to salary data on over 800 job positions right at your fingertips.

Sample Job Descriptions

A well-written job description is one of the main ways you connect qualified applicants to positions at your organization. Using sample job descriptions, you can effectively and accurately highlight an employment opportunity to potential candidates.

Total Compensation Statement Builder

It's easy for your employees to think of total compensation simply in terms of salary, but it's so much more than that. This step-by-step tool generates a total compensation statement for you in minutes, which, in turn, helps you educate employees on the value of their benefits.

Compliance Apps

ACA Reporting

Simply generate Forms 1094/1095 by importing your completed workbooks. With ACA Reporting, you can even print your forms and file with the IRS or distribute to your employees—streamlining ACA compliance in three simple steps.

FMLA Advisor

Easily understand your rights and responsibilities under the federal Family and Medical Leave Act (FMLA). The FMLA Advisor can assist in understanding notice requirements, valid reasons to leave, which employees are required to provide FMLA leave, which employees are eligible to take FMLA leave, and more.

Federal Poster Advisor

Whether your company is small or large, the U.S. Department of Labor (DOL) requires that you display a number of different posters in the workplace. Simply identify the required posters and generating a list of federal laws administered by the DOL, along with links to download printable posters with the Federal Poster Advisor.

Multi-State Laws Comparison Tool

This tool is a convenient way for you to view and download labor laws in different states. If you have locations in multiple states, you may be concerned about which state labor laws apply to your business. This easy-to-use resource will generate side-by-side charts that you can use to compare and contrast state laws.

Notices

COBRA Notices Generator

Satisfying your COBRA notice obligations does not have to be challenging. In 3 easy steps, create all 6 required COBRA notices.

Compliance Notice Builder

Produce custom benefits notices for any size company, saving hours of time and effort. When laws or corporate circumstances change, simply update the information and generate a new notice instantly. With Compliance Notice Builder, you'll have the notices you need in minutes, plus distribution guidelines.

Health Plan Compliance Calendar

Just by answering a few questions about your health care plan, you can generate your own customized compliance calendar. Featuring a rolling list of federal compliance dates, monthly reminders and supplementary resources, you will have everything you need to remain informed, meet upcoming deadlines and generate the applicable notices.

HR Assistant

HR Hot Line

HR Hotline is a free service found in your client portal that is staffed by professionals and accessible via phone, email or chat 24/7. In addition to answering pressing HR questions, the HR professionals will refer you to relevant content to help you execute on their expertise.

OSHA

OSHA Log

A turnkey solution that helps you track incidents, generate OSHA mandated reports and create forms—all in a secure, cloud-based environment with 24/7 access.

Handbooks

Employee Handbook Builder

Create and communicate your organization's HR policies and procedures quickly and conveniently. Generate custom employee handbooks, branded to any organization, by simply answering a few quick questions. State and federal content is available along with the ability to upload any custom content.

Comprehensive Online Training LMS

Zywave Learning

Zywave Learning™ is an innovative Learning Management System, delivering high-quality, on-demand courses. All courses feature easy-to-understand, professionally produced training content with interactive quizzes. In addition, many courses are available in English and Spanish, and all courses are mobile-friendly. All of these features allow for a quality, engaging learning experience.