



ROBERTSON RYAN  
& ASSOCIATES

BUSINESS | PERSONAL | BENEFITS INSURANCE

# ZYWAVE LEARNING

## YOUR COMPREHENSIVE TRAINING SOLUTION

Zywave Learning™ is an innovative Learning Management System, delivering high-quality, on-demand courses. All courses feature easy to understand, professionally produced training content with interactive quizzes. In addition, many courses are available in English and Spanish, and all courses are mobile-friendly. All of these features allow for a quality, engaging learning experience.

**MORE INFORMATION**

(800) 258 0277

[www.robertsonryan.com/resources/zywave-learning/](http://www.robertsonryan.com/resources/zywave-learning/)

**JULY 2022**

# ZYWAVE LEARNING

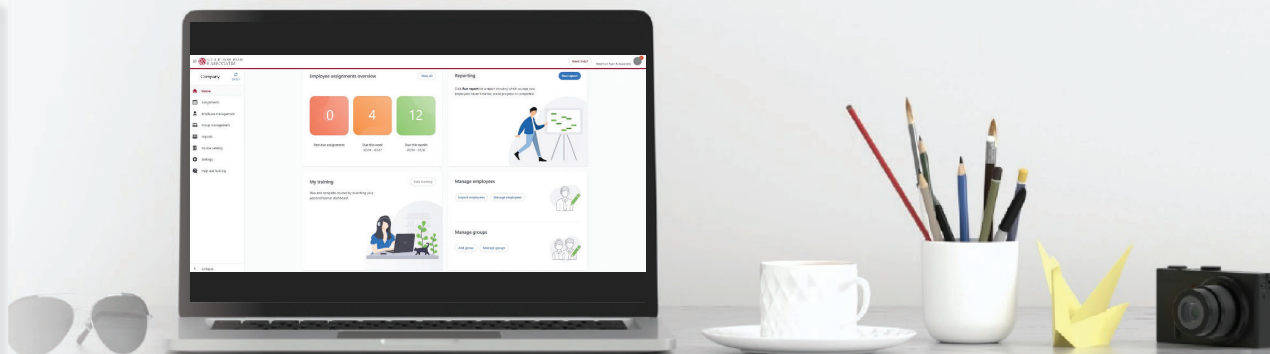
## YOUR COMPREHENSIVE TRAINING SOLUTION

Take advantage of an innovative Learning Management System, delivering high-quality, on-demand courses. All courses feature easy to understand, professionally produced training content with interactive quizzes. In addition, many courses are available in English and Spanish, and all courses are mobile friendly. All of these feature allow for a quality, engaging learning experience.

### Benefits

- Set up your employees in minutes
- More than 150 courses available including sexual harassment prevention and workplace safety course
- Provide separate course to employees, managers or other groups you create
- Easy-to-use dashboard allows for easy tracking of employee course completion
- System issues certificates of completion per course to each employee

Contact your Robertson Ryan  
Team today at 800.258.0277



## ZYWAVE LEARNING COURSE LIST

### Chemical & Environment Safety

- Asbestos Awareness Basics for Employees\*
- Hazardous Spill Cleanup Training for Employees (English)
- Storm water Pollution Awareness for Employees

### Construction Safety

- Caught-In or Between Hazard Safety for Construction Employees (English)
- Caught-In or Between Hazard Safety for Construction Employees (Spanish)
- Cold Stress Prevention for Construction Employees\*
- Crane Signal Person Basic Training for Construction Employees\*
- Crystalline Silica Safety for Construction Employees (English)
- Crystalline Silica Safety for Construction Employees (Spanish)
- Hand And Power Tool Safety In Construction Environments
- Hand And Power Tool Safety In Construction Environments (Spanish)
- Personal Fall Arrest Systems
- Training for Construction Employees (English)\*
- Personal Fall Arrest Systems

- Training for Construction Employees (Spanish)\*
- Rigging & Lifting Tips for Construction Employees
- Safety Orientation for Construction Employees
- Slips, Trips and Falls in Construction Environments (English)
- Slips, Trips and Falls in Construction Environments (Spanish)
- Small Hydraulic Crane Safety for Construction Employees (English)

### Coronavirus Prevention & Response

- COVID-19: Staying Safe at Work for Employees\*
- COVID-19: Staying Safe at Work for Managers\*
- Remote Employees: Safety, Health and Security\*

### Cybersecurity

- Data Privacy & Information Security\*

*\*Denotes that course has  
closed captioning or built-in  
transcript available*

- End User Cyber Security Fundamentals Series – Browsing
- End User Cyber Security Fundamentals Series – Mobile Devices

### **Diversity & Ethics**

- Common Sense & Critical Thinking: Tolerance, Diversity & Stereotypes
- Discrimination & Workplace Sensitivity
- Diversity & Inclusion Training for Employees (English)\*
- Workplace Ethics for Employees

### **Drugs & Alcohol**

- Dealing with Drug & Alcohol Abuse for Employees (English)
- Dealing with Drug & Alcohol Abuse for Employees (Spanish)
- Dealing with Drug & Alcohol Abuse for Managers (English)
- Dealing with Drug & Alcohol Abuse for Managers (Spanish)

### **Employee Success**

- Communication Skills Training for Employees
- Common Sense & Critical Thinking: Mental & Physical Health
- Customer Service Values for Employees\*
- Customer Service: Difficult Customers
- Customer Service: How to Excel
- Customer Service: Skills Required
- How to Achieve Peak Performance
- Sleep Management Techniques for Employees (English)\*
- Social Media Responsibility for Employees
- Stress Management Techniques for Employees

### **Ergonomics**

- Adjusting Workstations & Postures
- Back Injury Prevention Tips for Employees (English)\*
- Back Injury Prevention Tips for Employees (Spanish)\*
- Ergonomics Basics for Employees (English)
- Industrial Ergonomics for Employees
- Lifting Safety for Employees
- Material Handling Safety for Employees (English)
- Material Handling Safety for Employees (Spanish)

### **Fiduciary Basics**

- Fiduciary Basics - Defined Benefit Pension Plans
- Fiduciary Basics - Health Plans
- Fiduciary Basics - Retirement Plans

### **Fire Safety**

- Fire Extinguisher Tips for Employees (English)\*
- Fire Prevention & Response Tips for Employees (English)
- Fire Prevention Tips for Hot-Work Employees\*
- Fire Safety for Industrial Employees
- Fire Safety for Office Employees

### **General Workplace Safety**

- Accident Investigation Techniques for Managers
- Battery Charging Safety for Employees\*
- Compressed Air Safety for Employees
- Compressed Gas Cylinder Safety for Employees (English)\*
- Electric Shock Prevention Tips for Employees (English)

- Electrical Safety for Non-Electrician Employees\*
- Emergency Response\* (English)
- Emergency Response\* (Spanish)
- First Aid Response for Employees
- Good Housekeeping Tips for Employees (English)
- Good Housekeeping Tips for Employees (Spanish)
- Heat-Related Illness Prevention for Employees (English)
- Heat-Related Illness Prevention for Employees (Spanish)
- Ladder Safety for Employees\*
- Office Injury Prevention for Employees
- Safety Awareness for New Employees (English)
- Safety Awareness for New Employees (Spanish)
- Safety Essentials for New Employees (English)
- Safety Essentials for New Employees (Spanish)
- Safety Orientation for Employees (English)
- Safety Responsibility for Employees\*
- Slip, Trip & Fall Prevention for Employees (English)
- Slip, Trip & Fall Prevention for Employees (Spanish)
- Top 10 Causes of Workplace Injuries
- Utility Knife Safety for Employees
- Walking & Working Surface
- Safety for Employees (English)\*
- Winter Walking Safety for Employees\*

*\*Denotes that course has closed captioning or built-in transcript available*

## Hazard Communication & GHS

- Hazard Communication & GHS Training for Employees

## Health Care Safety

- Back Safety for Health Care Employees

## Hiring & Termination

- How to Hire the Best Employees
- Successful Termination Techniques for Managers

## Labor & Privacy Compliance

- HIPAA Compliance for Managers and Employees\*
- Wage & Hour Training – California
- Wage & Hour Training - Fair Labor Standards Act

## Manager Success

- ADA Americans with Disabilities Act
- Employee Communication for Managers
- First -Time Manager Tips
- HR Compliance Essentials for Managers\*
- Leadership Training for Managers
- Management and Leadership Skills for Managers
- Performance Review Tips for Managers
- Positive Discipline Tips for Managers

## Workplace Conflict Response Techniques for Managers

- OSHA Compliance
- Bloodborne Pathogen Awareness for Employees\*
- Bloodborne Pathogen Safety for Custodians\*
- Confined Space Entry Tips for Employees (English)\*
- How to Avoid OSHA's Top 10 Violations (English)

- Lockout/Tagout Steps for Employees (English)
- Lockout/Tagout Steps for Employees (Spanish)
- Machine Guarding & Operation Safety for Employees\*
- Personal Protective Equipment (PPE)
- Eye Injury Prevention Tips for Employees (English)
- Hearing Loss Prevention Tips for Employees (English)
- Personal Protective Equipment (PPE) Over-view for Employees\*
- Respiratory Protection Tips for Employees (English)
- Respiratory Protection Tips for Employees (Spanish)
- Respiratory Protection Training for Employees

## Powered Industrial Trucks & Aerial Lifts

- Aerial Lift Operation Safety for Employees
- Aerial Work Platform Safety for Employees (English)\*
- Ensuring Safety Around Forklifts
- Forklift Operation Tips for Employees (English)
- Forklift Operator Certification Series: Classification, Refueling & Recharging (English)\*
- Forklift Operator Certification Series: Loading & Operation (English)\*
- Forklift Operator Certification Series: Operator Training & Pre- Operational Inspection (English)\*
- Forklift Operator Certification Series: Stability (English)\*
- Scissor Lift Operation Safety for Employees

- Supported Scaffolding Safety In General Industry And Construction Environments (English)
- Supported Scaffolding Safety In General Industry And Construction Environments (Spanish)

## Transportation Safety

- Defensive Driving Tips for Transportation Employees (English)
- Defensive Driving Tips for Transportation Employees (Spanish)
- Distracted Driving Prevention for Transportation Employees\*
- DOT Training: HAZMAT Safety Training
- DOT Training: HAZMAT Security Awareness
- DOT Training: HAZMAT Transportation Security Risk Prevention
- Hang Up & Drive\*
- Safe Driving Tips for Transportation Employees
- Texting & Driving Prevention for Transportation Employees
- Winter Driving Tips for Transportation Employees\*

## Workplace Harassment & Violence California

- Active Shooter Attack Survival Training for Employees (English)
- Active Shooter Attack Survival Training for Employees (Spanish)
- Anti-Bullying Training for Employees (English)

*\*Denotes that course has closed captioning or built-in transcript available*

- Sexual Harassment Investigation Techniques for Managers (English)
- Sexual Harassment Prevention Training for California Employees (English)\*
- Sexual Harassment Prevention Training for California Employees (Spanish)\*
- Sexual Harassment Prevention Training for California Managers (English)\*
- Sexual Harassment Prevention Training for California Managers (Spanish)\*
- Workplace Violence Warning Sign Awareness for Employees\*
- Workplace Violence Warning Sign Awareness for Managers\*

### **Workplace Harassment & Violence: Connecticut**

- Active Shooter Attack Survival Training for Employees (English)
- Active Shooter Attack Survival Training for Employees (Spanish)
- Anti-Bullying Training for Employees (English)
- Sexual Harassment Investigation Techniques for Managers (English)
- Sexual Harassment Prevention Training for Connecticut Employees (English)\*
- Sexual Harassment Prevention Training for Connecticut Employees (Spanish)\*
- Sexual Harassment Prevention Training for Connecticut Managers (English)\*
- Sexual Harassment Prevention Training for Connecticut Managers (Spanish)\*
- Workplace Violence Warning Sign Awareness for Employees\*
- Workplace Violence Warning Sign Awareness for Managers\*

### **Workplace Harassment & Violence: Delaware**

- Active Shooter Attack Survival Training for Employees (English)

- Active Shooter Attack Survival Training for Employees (Spanish)
- Anti-Bullying Training for Employees (English)
- Sexual Harassment Investigation Techniques for Managers (English)
- Sexual Harassment Prevention Training for Delaware Employees (English)
- Sexual Harassment Prevention Training for Delaware Employees (Spanish)\*
- Sexual Harassment Prevention Training for Delaware Managers (English)\*
- Sexual Harassment Prevention Training for Delaware Managers (Spanish)\*
- Workplace Violence Warning Sign Awareness for Employees\*
- Workplace Violence Warning Sign Awareness for Managers\*

### **Workplace Harassment & Violence: Illinois**

- Active Shooter Attack Survival Training for Employees (English)
- Active Shooter Attack Survival Training for Employees (Spanish)
- Anti-Bullying Training for Employees (English)
- Sexual Harassment Investigation Techniques for Managers (English)
- Sexual Harassment Prevention Training for Illinois General Industry Employees (English)\*
- Sexual Harassment Prevention Training for Illinois General Industry Employees (Spanish)\*
- Sexual Harassment Prevention Training for Illinois General Industry Managers (English)\*
- Sexual Harassment Prevention Training for Illinois General Industry Managers (Spanish)\*

- Sexual Harassment Prevention Training for Illinois Restaurant & Bar Employees (English)\*
- Sexual Harassment Prevention Training for Managers (English)\*
- Sexual Harassment Prevention Training for Managers (Spanish)\*
- Workplace Violence Warning Sign Awareness for Employees
- Workplace Violence Warning Sign Awareness for Managers

### **Workplace Harassment & Violence: Other States**

- Active Shooter Attack Survival Training for Employees (English)
- Active Shooter Attack Survival Training for Employees (Spanish)
- Anti-Bullying Training for Employees (English)
- Sexual Harassment Investigation Techniques for Managers (English)
- Sexual Harassment Prevention Training for Employees (English)\*
- Sexual Harassment Prevention Training for Employees (Spanish)\*
- Sexual Harassment Prevention Training for Managers (English)\*
- Sexual Harassment Prevention Training for Managers (Spanish)\*
- Workplace Violence Warning Sign Awareness for Employees
- Workplace Violence Warning Sign Awareness for Managers

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